



Building a
world where
everyone
belongs



Annual Report 2024

Contents

4-5 **Cover Story**

Short story and film of Michael's professional journey in Egypt



6 **Introduction to Section One**

Building Vibrant Communities



7 **Our Charter Our Map**

Values and practice in formation

Great Voices Group

Inclusive Leadership



8 **TwidSA**

A multi-country project in awareness and advocacy training

Emergency Response

Humanitarian risk prevention and response in Haiti and beyond



9 **Inclusive Leadership**

An Inclusive Board in Honduras

Training Leaders in Latin America

Mission and expertise come together



11 **Emerging L'Arche Communities**

Expanding programs in Egypt



12 **Introduction to Section Two**

Building a More Inclusive Society

13 **Inclu'R Afrique**

Breaking stigma through awareness and family outreach in Kenya, Egypt, Ivory Coast and Zimbabwe



14-15 **L'Arche International Map**

L'Arche locations around the world



16-17 **Family Outreach**

The Story of Mokan, Marwin and Tricha in Ivory Coast



18-19 **A Job with Purpose and Heart**

Meet Richard from the Dominican Republic



20 **Social Enterprise and Employment**

Farming and Agriculture in India and Honduras



21 **Engaging Society Through the Arts**

The story and short film of the Il Chicco SBand from Italy



22 **Raising Global Awareness**

L'Arche at the United Nations



23 **A Leading Voice in Poland**

Raising public awareness

25 **Volunteerism in L'Arche**

Stories from Uganda, Mexico, and the Philippines

26 **Forward Together**

Community as a catalyst for social change

27 **Financial Overview**

Our budget at work

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Message from leadership

We work for a world where each person feels supported and connected, where everyone belongs.



For more than 60 years L'Arche has grown across diverse geographies, cultural contexts, and economic realities. Today we are an international federation present in 37 countries and 5 continents.

L'Arche brings together people with and without disabilities and celebrates each person. We work to foster the growth of each person's gifts and to build lasting mutual relationships. Community life at L'Arche is a place of shared learning, of transformation, and of joy and hope.

From this foundation of community, L'Arche scales its actions – welcoming visitors and friends, participating in local life, and contributing to society in many ways.

In 2024, together with our friends and partners, we carried out initiatives in health, support for children with disabilities and their families, education and awareness-raising, social entrepreneurship, and employment. L'Arche also provided particular support and resources to communities in places marked by violence, such as Ukraine, Palestine, and Haiti.

In a world too often marked by loneliness and division, L'Arche seeks to bring a simple, caring presence, along with a message of peace and unity. We work for a world where each person feels supported and connected, where everyone belongs.

We begin this annual report by sharing with you the story of Michael, from L'Arche in Egypt. Michael's story is one among many across our federation. Each story is unique. Together, they are the face of L'Arche in the world.

We warmly thank you, dear friends, for carrying this vision with us and for acting alongside us. Let us continue to work together for a more compassionate and caring world.



Stanislas Dubourg

Executive Director

With the members of
The Leadership Team of L'Arche International

Paving Professional Success

A few years ago, Michael Magdy found a place at L'Arche's café and guesthouse in Alexandria, Egypt. "I made drinks, I served drinks. I maintained the accounts."

"When he first joined, he was quite shy", recalls Aida Saleh, a staff member at the café. "Even when he said good morning, it seemed he lacked confidence."

But it wasn't long before the new job in a supportive community brought a positive effect. Vocational assistant Christine Shawkey explains that "over time... Michael began talking more with us all. He even started making jokes. He wasn't afraid anymore to make mistakes." His colleagues paint a picture of a valued co-worker, whose skills and commitment make him a gift to the hospitality industry: "He always likes to help", says Youssef Aseel, a long-term guest at the hotel.



"So the days when Michael is not here, we feel something strange: where is Michael? We feel someone is missing!" It is clear that Michael had found not just a job but a place of belonging: "I work with great people- the work at L'Arche is fulfilling."

The guesthouse coordinator, David Fawzi, saw that Michael might be ready for his next professional steps. "We want people with disabilities to be able, just like anyone else, to live their lives as independently as possible." Not long after, the link was made with Xlab, an advertising agency in Alexandria.

Next Steps

Xlab was looking for a new staff member on their hospitality team. "As we got to know [Michael], we discovered a very friendly individual and a dedicated employee who consistently keeps his appointments" recalls Samer Battah. "On a professional level, he has a positive influence on the workplace, always willing to help others."

Michael's story is about personal courage and determination. It shows how partnerships, professional support, and long-term programs can create new opportunities. And it shows how positive experiences and relationships can drive social change.

His journey is one of shared learning, growing awareness, and deepening understanding. It puts the idea of equal opportunity into action in every day life. Michael's experience tells the story not only of an open door and path for him, but also for others. By changing how people see, teach, and help one another, every partnership has the power not only to transform lives, but to change the world.

Watch Michael's Story



bit.ly/meet_michael

 On a professional level, he has a positive influence on the workplace. 



SECTION ONE: Building Strong, Vibrant Communities of Welcome, Support, and Celebration

At L'Arche, the heart of our impact begins with strong, inclusive communities.

In **Section One - Vibrant Communities**, we highlight the ways we put our values and practices into action in community.

In **Section Two - Inclusive Society**, we share examples of initiatives that extend the reach of our impact in society. Youth and family programs, employment, public engagement and volunteerism – programs that support sustainable social progress.

Together, these represent the two defining ways L'Arche lives out its mission: strong, vibrant communities and social initiatives for a more inclusive world.

We are excited to share more about our 2024 impact in the pages ahead!

Members of L'Arche Mymensingh, Bangladesh at an annual sports day.



Our Charter, Our Map Formation Program

In April, twenty-five participants from ten communities in eight countries (Syria, Honduras, New Zealand, Egypt, Spain, Germany, France, UK) travelled to Drongen in Belgium for a formation session led by the International Formation Team.



Living our Values

L'Arche communities live out the Charter as a vibrant expression of our shared values – deepening care for one another, acting responsibly for society and the earth, and integrating spirituality into daily life.

Great Voices Group

Launched in 2024, the Great Voices Group is an inclusive, international group of members with and without disabilities that works directly with the International Leadership Team.

The group meets bi-monthly with members of the International Leadership Team to review, discuss, and offer informed perspectives on topics of importance for the Federation. Currently, the group includes members from India, Zimbabwe, Poland, Germany, Canada, USA, UK, and France.



Voice, Contribution, and Inclusion

People with intellectual disabilities are fully included and their voices shape community life and the Federation – they are recognized as contributors and leaders.

Growing Together and Sharing Wisdom

Communities are spaces of mutual learning and transformation—where people of all abilities and backgrounds grow through lived experience, spiritual reflection, and the exchange of wisdom across cultures and generations.



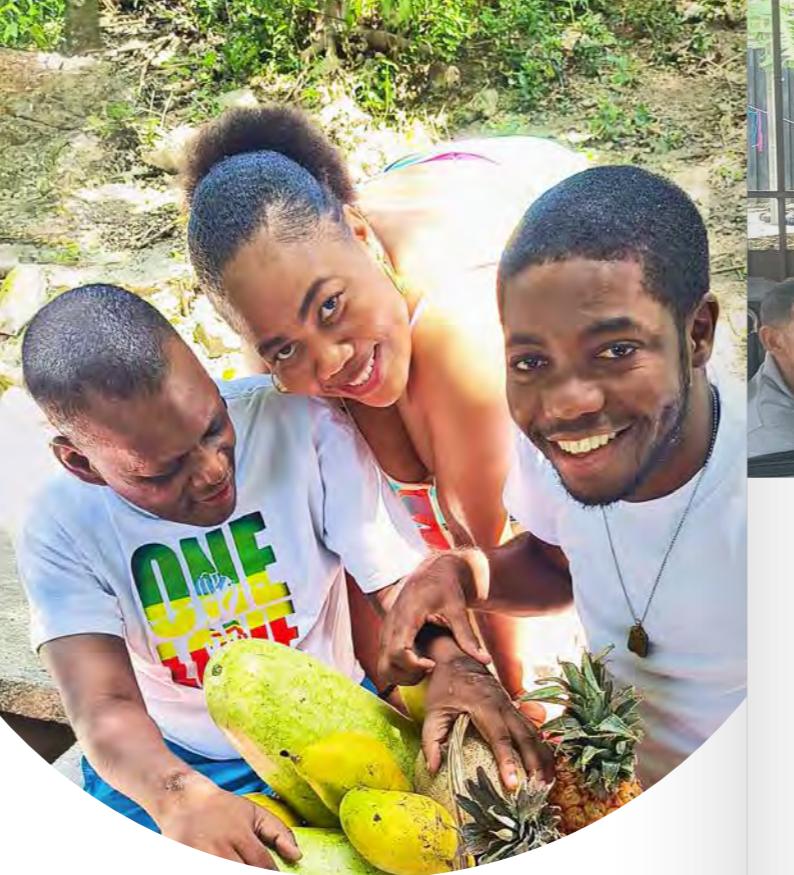
TwidSA Self-advocacy

Funded by the EU Erasmus + program, "Together With and Without Disability in Self-Advocacy" is a ground-breaking project funded to empower youth leaders with and without intellectual disabilities.

In 2024 a total of 24 youth leaders from four countries participated in three online trainings and one in-person training held in Croatia. These trainings were a preparation phase, getting the youth leaders ready to in turn facilitate and host local youth exchange events in 2025 and 2026.

They are planning sixteen online events, reaching approximately 1,600 young people from Croatia, Egypt, France and Palestine."

 A very interesting and well-designed youth exchange! I believe it's extremely important and commendable to give space and attention to the topic of youth mental health. Huge respect to the project leaders!  – Tin, 23, Croatia



Emergency Response

L'Arche continues to organize emergency humanitarian aid to our communities in need, including Haiti, Ukraine and Palestine.

For example, in Haiti the situation remains very tense with significant challenges. It is an immense support to L'Arche friends to know that they are not alone. Ongoing financial support allows L'Arche to meet the basic needs of our members with a disability in this time of crisis, including food, shelter and quality of care and community.

Care and Support for all

People in L'Arche receive high-quality, person-centered support that ensures their dignity, health, and safety, while communities act to protect rights, expand opportunities, and care for our society.



Inclusive Leadership in Honduras

In Choluteca, Honduras, a Board made up of elected core members was formed this year in order to facilitate and intentionally support members with a disability to take the lead in planning activities and making decisions together for the community.

This inclusive Board supports decision-making for community planning and activity.

The development of inclusive board work and committees across L'Arche is founded on the principles and approaches of inclusive leadership and decision-making and promotes autonomy, social equity, and opportunity.



Fredy Hernan Lainez, member of L'Arche Choluteca's inclusive Board, communicates with the help of pictures.

Strong Local Communities Rooted in Leadership and Care

Local communities thrive through strong, mission-aligned leadership and committed relationships – offering sustainable models of inclusive living that shape and inspire the wider Federation.

Training and Formation Program for Community Leaders and Board Chairs in Latin America

"[Through regular online formation sessions], our leaders have improved their ability to manage and lead teams, which has led to greater efficiency and effectiveness in our projects and activities.

The community has experienced significant professional and personal growth, which is reflected in the improved quality and professionalization of our services and practices offered to our core members." **Barbara Baffetti, Community Leader, L'Arche Argentina**





We dream big and see endless opportunities to touch more lives, bringing hope, joy, and life to everyone around us.

Community Leader
L'Arche Alexandria, Mog Al Hob

Emerging L'Arche Communities

There are currently over 20 emerging communities around the world. Three of these are in Egypt and received direct support from L'Arche International in expanding their mission this year:



L'Arche Guesr Al Farah

Their inclusive theatre group performs locally to help raise public awareness and engagement!



L'Arche Mog Al Hob

Their café and guest house employment program got stronger with the purchase of the building and the commencement of significant renovations.



L'Arche Yanabee El Hayat

Their sublimation (printing) project is a budding new program, providing opportunity for all!

SECTION TWO:

Building a More Inclusive Society

From a foundation of strong, vibrant community, L'Arche works locally and regionally with social initiatives that help promote sustainable development.

L'Arche initiatives demonstrate that, together, we can replace isolation and distress with authentic inclusion and belonging.



Mexico City



Youth and Family Outreach

Youth and families are actively working with L'Arche communities – contributing to changed perceptions, stronger networks, and better support for all generations.

Family Outreach in Africa

2024 was the first full year of a three-year project called 'Inclu'R Afrique.' This project has been made possible by a multi-year grant from the Agence Française de Développement (AFD) and additional supporting partners to empower L'Arche family outreach work in Kenya, Ivory Coast, Zimbabwe and Egypt.

L'Arche project members conduct family visits; they provide much-needed support and bring educational tools and resources to help raise awareness, understanding, and acceptance where it is needed. The project is helping to break down social stigma and its potentially disastrous consequences and has been praised by members and participants alike.

In addition, the outreach program seeks to raise awareness among the general public, medical and social service professionals and other key stakeholders, in order to combat stigma, discrimination, and violence. It aims to train and support health providers about disabilities, the referral system, interventions and supports, and follow up. Often the outreach teams bring practical help such as physiotherapy exercises, food, or medical provisions.

France ■ ■



Continues on page 16-17

In year one:

- **260 families were supported with home visits and/or specific support**
- **160 youth or adults with disabilities received a health service**
- **630 caregivers, teachers and health workers received training and awareness sessions to help combat stigma, discrimination and violence**
- **560 people participated in public events to promote the rights of people with disabilities**



L'ARCHE worldwide

**CA CANADA**

Abitibi-Témiscamingue
Antigonish
Arnprior
Avalon'
Calgary
Cape Breton
Comox Valley
Daybreak
Capitale-Nationale
Chaudière-Appalaches
Edmonton
Fredericton'
Greater Vancouver
Halifax
Hamilton
Homefires
Lanaudière
Lethbridge
London
Mauricie
Montérégie
Montréal
Ottawa
Outaouais
Saint John
Saskatoon
Stratford
Sudbury
Toronto
Winnipeg

Canada**NI NORTHERN IRELAND**

Belfast
Cork
Dublin
Kilkenny

IE IRELAND

Family Outreach:

The Story of Mokan, Marwin and Tricha

Ivory Coast

In the neighborhood of Tollakouadiokro in Bouaké, Mokan, a courageous mother who friends refer to as "little mom" in Baoulé, struggles every day to give her children, Marwin and Tricha, a better life.

Marwin and Tricia are seven year old twins with autism. They live with their mother and maternal grandparents.

Mokan's path is marked by extraordinary resilience. A survivor of a machete attack that left physical and emotional scars, she embodies a silent strength. "I thought my life had ended that day," she confides. "But my children gave me a reason to fight, a reason to keep going."

A decisive turning point

It is thanks to the Inclu'R Afrique project (page 13) implemented by L'Arche Bouaké, that this story takes a transformative turn. This project aims to promote the inclusion and resilience of people living with intellectual disabilities. It includes a home visit program to support families with children with intellectual disabilities. For Mokan and her family, these home visits marked a real turning point.

Marwin, fascinated by the tablets, began using images to express his thoughts, breaking down a communication barrier that seemed insurmountable. "When I saw Marwin use the tablet to show me what he wanted to say, I cried," Mokan says, moved. "For the first time, I felt like I could truly understand my son."

Dedicated professionals, including an educator and a social worker, work with the family to build adapted programs and offer activities that meet the specific needs of each child. Tricha finds peace and confidence through coloring and interactive games that help her develop her social skills.

L'Arche Bouaké, Ivory Coast

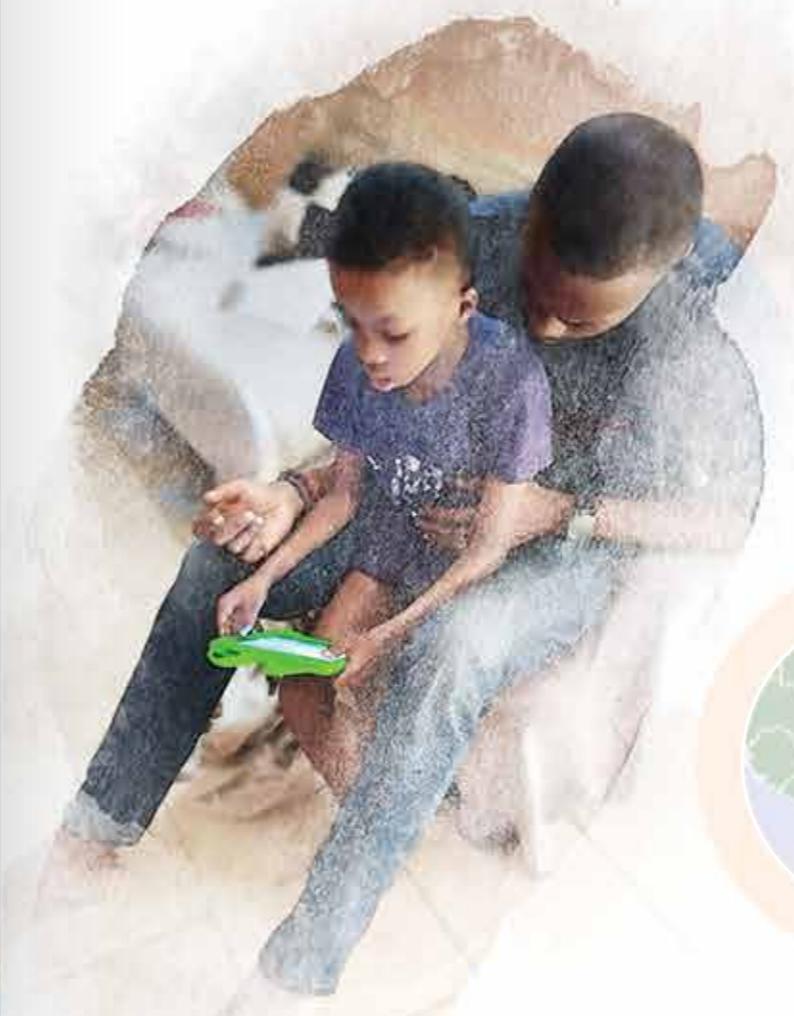


A journey of transformation and hope

As the months passed, remarkable progress emerged. The team not only supported the children, but also equipped Mokan, offering her techniques for managing stress and better understanding her children. Little by little, family bonds strengthened. The grandparents, rich in their experience, shared their knowledge, supporting a positive family dynamic.

With the continued support of the project, Marwin and Tricha now venture beyond the walls of their home. They participate in community activities, discover new friendships, and gain confidence. This integration process marks a crucial step towards their social inclusion.

"Seeing my children smile and play with other children is a miracle for me," Mokan explains proudly. "I realize that we are not alone and that anything is possible with a little help."



When I saw Marwin use the tablet to show me what he wanted to say, I cried.

Mokan - mother of Marwin and Tricia

A source of inspiration for all

Mokan, standing in the middle of this journey, embodies hope and resilience. Every milestone her children reach is a victory for her, proof that challenges, however immense, can be overcome through love, support, and community solidarity.

"I am grateful to the Inclu'R Africa project. It's not just a project for us, it's a new opportunity, a new life" Mokan concludes with emotion.

This story isn't just about one family; it reflects the tangible impact of an inclusive project that transforms lives.



Mokan's children and their family are among the hundreds of lives being impacted by the work of L'Arche in the region.

Supporting youth and families provides essential tools and relational resources for health and well-being. In the face of rejection and stigma, it builds connections and changes perceptions.

A job with **purpose** and **heart**

Dominican Republic



Social Enterprise and Employment

Innovative employment and enterprise initiatives led by L'Arche create meaningful work, foster dignity, and build community resilience, all while breaking barriers and changing mindsets.

Richard Ricardo Felix (left) landed his dream job in a customization store called "Galen Impresiones" in Santo Domingo, Dominican Republic.

Overall, the experience has been deeply enriching for both Richard and the team he works with. Richard has developed social skills, improved his self-confidence, and taken on work responsibilities with professionalism. His integration has been warm, respectful, and productive.



The store has provided a safe, respectful, and nourishing environment, allowing his skills to grow. Thanks to Richard's active participation, the work environment has become more empathetic, supportive, and human.

This experience again demonstrates that inclusion is not only possible but necessary and enriching for society.



After a few months on the job, we asked Richard to reflect on his employment experience at Galen Impresiones.



Hello Richard, how are you?

Good!



How does it feel to have secured a job? Are you content to work here? **Good. Yes, I like working here.**

How did you find this job?

Ricardo [Community Leader] helped me find the job. I asked him for a job, I asked him for it.

When do you work here?

Monday to Friday until noon.

Tell us about the store:

We have shirts for adults and children. We have cups.



What responsibilities do you have?

I clean the [entrance] glass.

We see you know all the clients that come to this store. Do you have new friends?

Yes, Jonathan, Yhan Carlos, the boss, Emilio...

Do they pay you here?

Yes they pay me.

And what do you do with it?

I save.

We heard you invited your house to share pizza. **Yes, I paid everything.**

How do you feel when you were able to pay for the pizza?



Happy

Social Enterprise and Employment

... continued.

A Productive Garden in Asansol, India

In 2024 L'Arche Asansol took significant steps to install a large garden plot, in order to grow food for the community and for market sales.

But the unpredictable heavy rains and cyclones outside of the monsoon season were frequently damaging the plants and disrupting the garden's productivity.

Further investment allowed them to plan for the purchase of removable tents to protect the garden from extreme weather.

This is expected to boost productivity and higher quality produce, both of which will benefit both the community's autonomous production of food for themselves and their public engagement through market sales.



Building Agriculture in Tegucigalpa, Honduras

L'Arche Tegucigalpa launched a new program in a rural village, several hours outside the city.

The connection with this village came about because a young man had migrated from the village to the city and found work in the small business owned by the Board Chair of L'Arche Honduras.



By working there, he came to know L'Arche and observe our way of being together. When he returned home, he saw people in a new light. He asked L'Arche to help him support families who had a loved one with a disability. Members of L'Arche began meeting with families in the village. Together, they decided to start an egg layer social entrepreneurship.

The most important part of this project is that the work is being done together with the young adults with disabilities in the community. One father explains "Here people with disabilities have been left out. But now, little by little they are being included. Please keep helping."

Engaging society through the arts

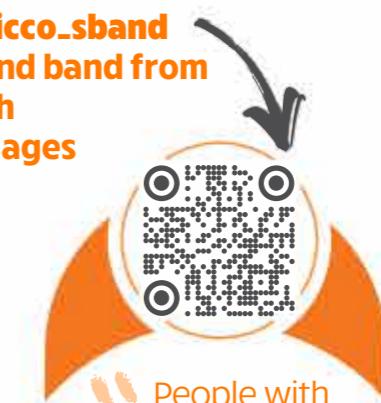


Meet Il Chicco Sband: bit.ly/chicco_sband the inclusive improvisation band from L'Arche in Rome reaching youth in schools and audiences of all ages with their joy and talent.

Opening up new horizons is what the Sband does best - both for its members and for the many children and teachers in the city schools that invite them to give a concert. One such teacher is Manuela Urso:

"We teachers spend our lives raising awareness of children about the value of altruism, helping others, being collaborative, cooperative. But these can remain on a very theoretical level as topics for discussion. Therefore, I wanted the children to learn by living an experience in reality, starting from the concrete."

Manuela recalls the impact the Sband made on her pupils; writing up the experience afterwards, most of them said at the beginning that they had a little fear.



People with disabilities can offer the audience an opportunity to reflect, an opportunity to ask themselves questions...

Community Leader, L'Arche Il Chicco



"But then it was so spontaneous and natural that they found themselves experiencing a lot of joyful emotions. They made beautiful drawings, and I remember in particular two or three children who wrote really insightful things. **This experience will have a lasting impact.**"

Not surprisingly, the growing popularity of the Sband has brought a full programme of concerts, not just in schools but to wider audiences. They recently played at their largest venue to date: the World Jazz Day at the Parco della Musica Auditorium in Rome!

"The Sband is about being surprised by the beauty of the other, by the abilities of the other. It is about leaving ajar the door of surprise, of possibility for the other person, so that they can evolve, and show how they are changing in complete beauty." Loredana, founder of the Sband.

A Portrait fit for a President

Jorge Luis Trejo Velázquez (far right), of L'Arche Querétaro, Mexico, had always dreamed that one day he would meet the President of Mexico.

Incredibly, Jorge Luis' dream became reality in July, when he personally handed over to President Obrador a stunning portrait he had painted.



L'Arche at the United Nations

"We are all engaged in the work of partnership, advocacy, and justice"

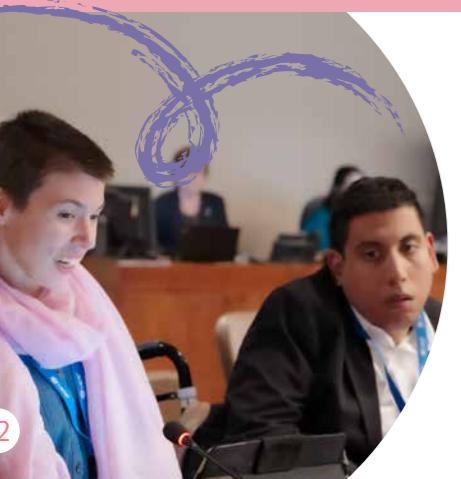
The Charter of L'Arche

L'Arche holds special consultative status with the U.N. Economic and Social Council (ECOSOC). This means our Federation holds both the privilege and the responsibility to speak to issues that impact the daily life of our members and to help further the work of the Convention of the Rights of Persons with Disabilities (CRPD).

In 2024, history was made at the 17th annual Conference of States Parties to the CRPD (COSP17). In a remarkable first, the UN News team was joined by guest editor Nicholas Herd, a dedicated disability advocate and member of L'Arche Canada.

In collaboration with a joint team from L'Arche and UN News that included weeks of advance preparation and live coverage support, Nicholas led the news on this global conference. His interviews and perspectives included rapid responses to events and speeches and lifted the voices of conference delegates and representatives from around the international community.

[BELOW] May Banting (Canada) presents L'Arche International's formal call to reduce risk and ensure inclusive response by advancing the full participation and leadership of people with disabilities at all stages of humanitarian work. Next to her, L'Arche member Ricardo Aranda (U.S.)



I believe in myself. I believe I am strong. And I believe that me and my friends around the world need to be listened to, valued and to belong.

May Banting | COSP17 | 2024

[LEFT] L'Arche member Mantas Karpavičius (Lithuania) participated as part of the L'Arche International 2024 delegation to the United Nations

CRPD

As an international human rights treaty, the CRPD reaffirms that all people with disabilities must be holders of all human rights and freedoms, and that there should not exist barriers in society that limit their participation.



[ABOVE] Nicholas Herd interviews Ambassador Paulauskas, Permanent Representative of the Republic of Lithuania to the UN

COSP

The COSP is the largest joint-work gathering by people with disabilities and their allies - this UN led partnership includes civil society and government representatives from around the world.

Raising Public Awareness and Engagement

People with intellectual disabilities are visible and heard in public life – shaping new narratives through storytelling, advocacy, and inclusive media.



A Leading Voice in Poland

Anna Przybysławska is a member of L'Arche in Wroclaw, Poland. Here, Anna shares her story and talks about what community life is like and what life with an intellectual disability is like in Poland. She talks about being a self-advocate and the importance of social solidarity and building bridges:

In Poland, people with disabilities are often excluded from society and are just expected to stay at home, but this is not the case in Wroclaw's L'Arche community. We all share daily life together.

All of us do activities outside of the houses. Many members of my community attend a program where they learn practical and social skills, and other members go to a workshop in the community where they make beautiful handcrafts. Some of us have paid jobs, some of us are volunteers. Having a job or a meaningful activity as a person with a disability is important because it helps you feel more confident and independent.



New employers may not want to employ people with disabilities. The problem often is that people without disabilities have little knowledge about disability. Our community works to change this.

We work with children, students and adults to educate them.

Stopping prejudice and changing how society treats people with disabilities is an important task. I am often invited to conferences, assemblies and meetings where I act as a representative for people with disabilities. We need more people who are willing to build bridges. I believe that we all need each other and have a lot to learn from each other.

If we all work together, we can do good and make a change.

I believe that it's of important value to create space for people with and without disabilities to meet and get to know each other... many different stereotypes can arise because we don't know each other very well.

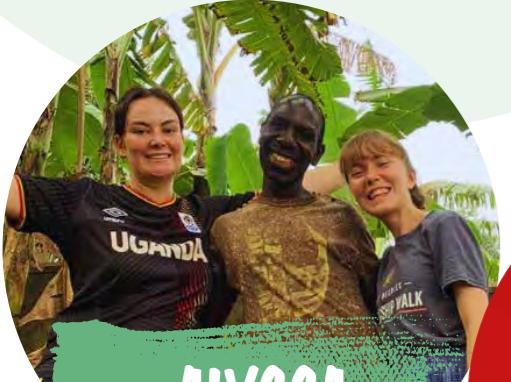
Creating this space for meeting together where we can get to know each other and create these relationships, that's an important value.

If we all work together, we can do good and make a change.

Poland
PL

Volunteerism in L'Arche

Volunteering offers significant learning opportunities and builds friendships and community around the world.



ALYSSA
with L'Arche Uganda

Alyssa keeps with her so many meaningful memories of her experience in Uganda. She knew things were going to be special when she arrived at the airport around midnight and there was a group of eight people to escort her home. She was touched how community-oriented L'Arche Uganda was, with strangers soon becoming friends.

There is a beauty that comes with being with people for a longer amount of time, as was exemplified by the many long-term assistants at L'Arche Uganda.



In 2024, 26 volunteers were supported by L'Arche International to go for varying lengths of time to experience and discover 12 communities across the Federation from India, the Philippines, Honduras, Mexico, Argentina, Ivory Coast, Uganda to Egypt.



MORGANE
with L'Arche Mexico City

Morgane didn't expect her experience to be so rewarding and profound. She didn't expect to leave with a second family. But she did.

👉 The community welcomed me with open arms...👉

"You have to give yourself without counting the hours, you have to be comfortable with all the different levels of ability, but you shouldn't be afraid of anything. To do this you simply have to be open to love and pass it on."



YASMINE
with L'Arche Punla

Yasmine remembers many details from her experience in local living, including washing her clothes by hand, cold showers, and an abundance of neighborhood noise, but more than anything, she talks about...

👉 ... The community is very welcoming... they're top notch when it comes to integration!👉

Since her return to France, Yasmine has become the house leader of a new independent living complex in Versailles, in the community of Aigrefoin where she spent her weeks of discovery before leaving for L'Arche Punla.

Forward **TOGETHER**



We envision a world where people are more present, more authentically connected and engaged, where community is a catalyst for social change.

At L'Arche, we believe the way forward is together.

The journey begins with community - where human dignity, respect, and the celebration of every person flourish - where mutual learning, new pathways, and transformation begin.

From community comes opportunity - inclusion initiatives that fuel social development and societal change. Education and employment, community health and wellness care, outreach and advocacy - L'Arche is investing in families and neighborhoods, schools and workplaces, and beyond. Building relationships, innovative solutions, and widespread public engagement - we are working to create a world where everyone belongs.

More than ever, globally, we are called to act. To help lives flourish, communities develop, and to fuel innovation in ways that are sustainable and transformative for generations to come. We are grateful to be on this journey with you - let us go forward together.



Financial Overview

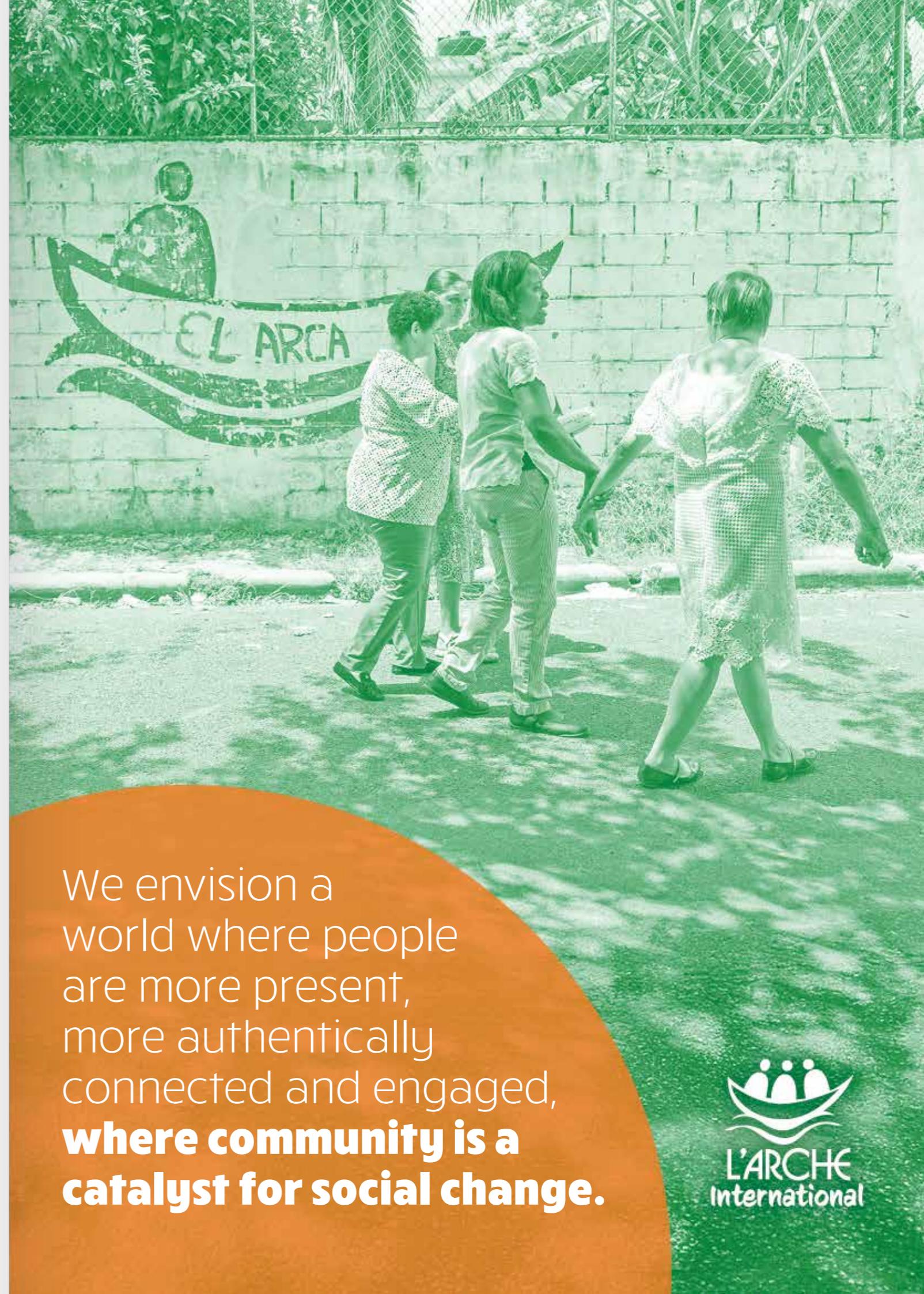
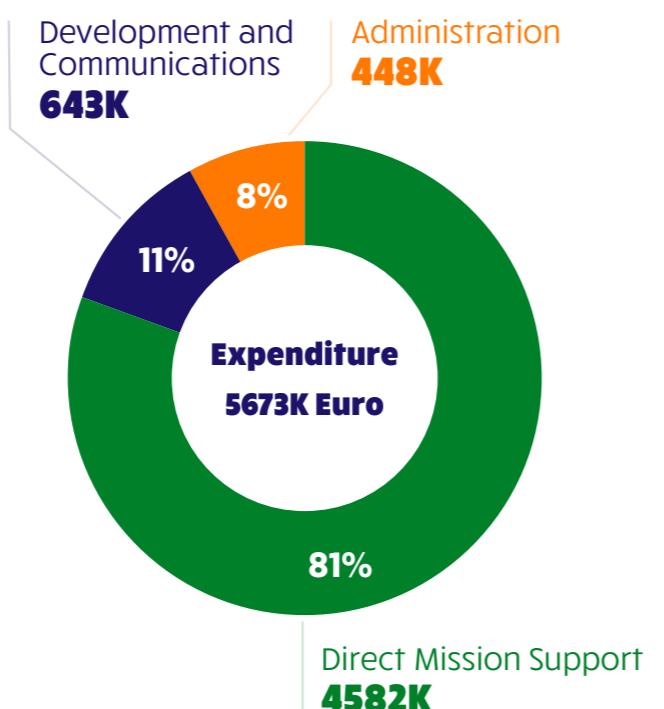
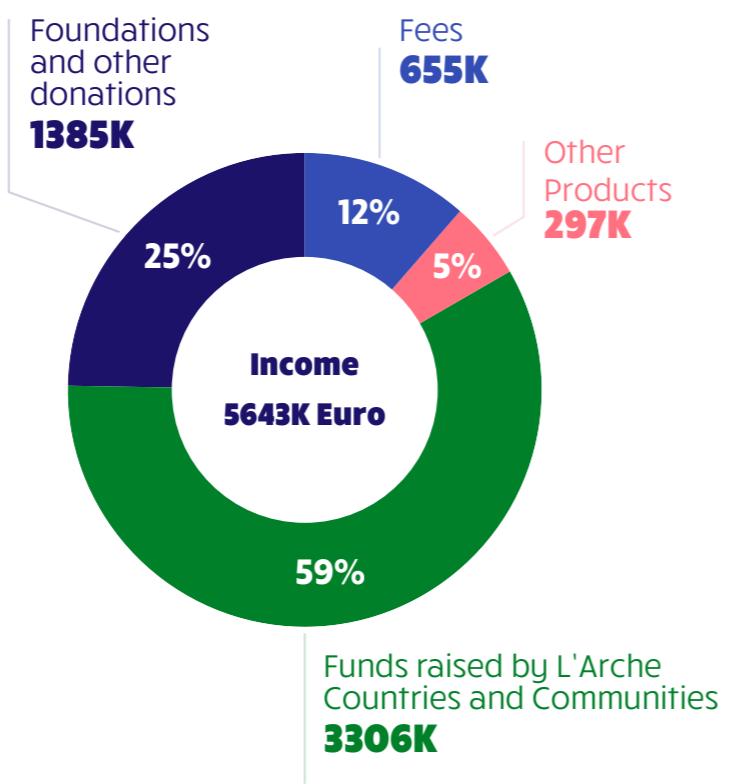
As we look back on how the mission of L'Arche grew around the world in 2024, we are deeply grateful to our friends and partners for your commitment.

Your support makes every story possible.

In a time of global economic uncertainty and steep inflation in many countries, your financial partnership is more important than ever.

Your support enables L'Arche to act as a global community, to invest where needs are greatest, and to respond swiftly in situations of heightened risk and humanitarian emergency.

With your partnership, children, adults, and families around the world continue to experience the stability and strength of community, and opportunity and hope for the future. Thank you for your support!





“ In a world of increasing divisions, our global presence as an international community has become more crucial than ever as a significant sign of unity. ”

Tetsuya Muramoto

Board President
L'Arche Japan

Contact:

partnerships@larche.org

Address:

L'Arche International
7-9 rue des frères Morane, 75015 Paris

www.larche.org