June 25, 2019

Peer Groups & Coaching

Each Resource Person is responsible for working with their respective leader to adapt and integrate the process into their own setting. Resource people have been trained in different ways: in a centralized training session, in sessions within their own countries, by a resource person from another country, or by an International Envoy.

Peer Groups

Peer groups are established as a follow-up to training. Their purpose is to:

• Provide a place for resource people to ask questions, discuss and share best practices.
• Provide a place to provide guidance and address questions and issues.

Peer groups are encouraged to meet 2 times in each stage. These meetings would take place Skype or Zoom and last 90 – 120 minutes.

Generally, it is better to keep the groups to a maximum of 6 people. Some would need translation and the group is responsible for organizing this.

Each resource person is encouraged to be part of a peer group.

Each peer group has a dedicated leader. These leaders are either people who provided training, or a regional or national resource person. Groups are self-managed.

Coaching

One on one coaching is provided as needed. Generally the person who did the training provides this.